

MARY KAY INC.

16251 Dallas Parkway
Addison, Texas 75001
Phone: (972) 687-4400

June 30, 2004

NON NEGOTIABLE

Pay Exactly: *nineteen thousand eighty-eight and 43 / 100*

\$19,088.43

PAY TO THE
ORDER OF

ALLISON LAMARR
1404 Heather Brook Dr
Allen, TX 75002

NON NEGOTIABLE

Director Commission:	\$12,612.24
Monthly Unit Development Bonus:	\$300.00
Quarterly Unit Development Bonus:	\$600.00
Unit Volume Bonus:	\$5,000.00
Recruiter Commission:	\$576.19